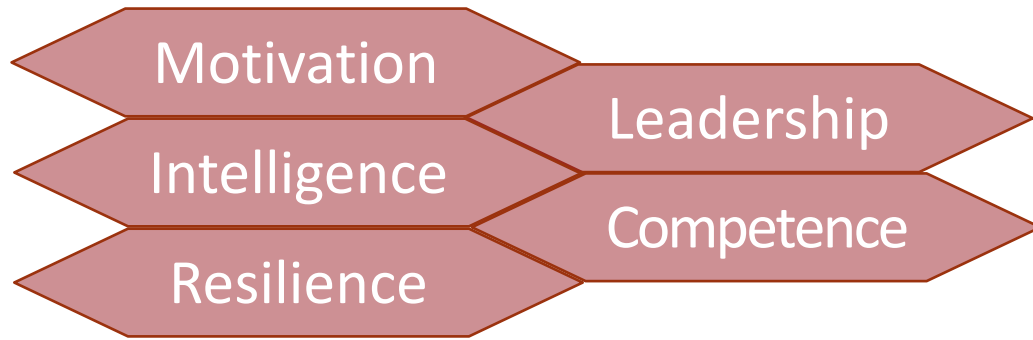


China Select Fighting Together , Working Together

Free Talent Assessment Recruitment Package (Optional)

Cognitive ability + Personality + Motivation

Providing Comprehensive Assessment Solutions



China Select Enterprise Management
Consulting (Shanghai) Co., Ltd

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In order to implement the spirit of the important instructions of Xi Jinping, General Secretary of the CPC Central Committee, and of the Party Central Committee, on winning the prevention and control battle against the novel coronavirus, to help ensure that enterprises can maintain normal operating order, and also protect the health and safety of employees and job applicants, **China Select is providing free online talent assessment recruitment packages** for Chinese small and medium-size enterprises (SMEs) until the end of March. Related professional training and support are also provided. This assistance can realize remote, objective and scientific recruitment, helping SMEs to overcome difficulties in recruitment at this time.

All companies can apply for the free talent assessment optional package by filling in the relevant information through [this link](#), or scan the QR Code. We guarantee no additional costs.

Closing Date of Application: February 29, 2020

Expiration Date of Talent Assessment Tools: March 31, 2020



All companies filling in this application consent to the confidentiality agreement with China Select, and shall not disclose relevant professional content related to our products. China Select reserves all rights of tracing legal responsibility. The final interpretation right of this activity is owned by China Select Enterprise Management Consulting (Shanghai) Co., Ltd. all.

Options	Content	Duration	Notes
GMA General Mental Ability Test	Assess the individual's ability to solve complex problems, make reasonable decisions, including verbal, numerical and abstract reasoning abilities	18min (standard)	Verbal, numerical, abstract reasoning
GPS General Personality Survey	Gain insights into how individual behavioral styles affect their performance by measuring multiple core personality traits related to job performance	20min (unlimited) 177 MCQs (6-point Likert scale)	Available on mobile & pad Can provide standard & customized job matching GPS reports
MEX Motivation Explore questionnaire	Assess which factors in the work context have an incentive or weakening effect on an individual's work motivation, also provide the match level between the individual and the organization's motivation	20min (unlimited)	Online Dynamical response
TD-12 CORE Personality Risk Assessment	Effectively assess the likelihood of candidate's compliance with corporate or industry code of conduct, as well as the possibility of working normally under stress (resilience).	12min (unlimited)	Particularly suitable for positions related to access to money, confidential information and hazardous materials

China Select

Service

We help companies make smarter hiring decisions by improving their talent assessment processes, tools, and skills.

About us

Established in 2006, in Shanghai, we are a team of business psychologists who specialize in talent assessment for selection and development. We help companies effectively and efficiently identify the capability and potential of their job applicants and current talent.



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所有企业均可通过[此链接](#)或扫描二维码填写相关信息申请免费测评套餐，我们承诺无任何相关附加费用。

企业申请截止日期：2020年2月29日

测评使用截止日期：2020年3月31日



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测评产品	测评内容	测评时长	备注
GMA 通用推理能力测验	评估个人的解决复杂问题、做出合理推理和决策的能力，包括语言能力、数字推理能力和抽象推理能力	18分钟（标准版）	言语、数字、抽象推理
GPS 通用人格筛选测评	通过测量与工作绩效有关的多个核心人格特质来洞察个人行为风格如何影响其工作表现	20分钟（不限时） 177道单选题（六选一，选项是对问题陈述的同意程度）	可使用移动端作答，如手机、平板 可提供标准和定制化的岗位匹配度GPS报告
MEX 工作动机探索测评	评估在工作情境中哪些因素对个人的工作动力有激励或削弱作用，同时提供个人与组织在工作动力方面的匹配情况	20分钟（不限时） 在线动态作答	
TD-12 CORE 人格风险测评	能够有效评估候选人遵守企业或行业规范的可能性（合规性），以及在压力状态下正常工作的可能性（适应性）。	12分钟（不限时）	特别适用于接触金钱、保密信息及危险材料相关的岗位

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服务

帮助企业做出更明智的选才决策，提供人才测评解决方案、人才测评工具、专业培训和支持服务。

关于我们

2006年成立于上海，我们的团队由专长于人才测评的职业心理学者组成。我们可以帮助组织快速有效地识别优秀的候选人和具备发展潜力的现有人才。



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